

## Payscale for Research Family - Wye, other UK and overseas only

with effect from 1 August 2019

Spine Point	Full-time annual salary	Grade				Hourly Rate	Hourly Rate plus occupational annual leave <sup>1</sup>				
Principal Research Fellow	£75,980	Fixed minimum <sup>4</sup>				£41.59	£48.89				
Senior Research Fellow	£65,980	Fixed minimum <sup>4</sup>				£36.11	£42.46				
29	£63,600	Advanced Research Fellow				£34.81	£40.93				
28	£60,838					£33.30	£39.15				
27	£58,190					£31.85	£37.45				
26	£55,648					£30.46	£35.81				
25	£53,221					£29.13	£34.25				
24	£50,888	Research Fellow				£27.85	£32.75				
23	£48,661					£26.63	£31.31				
22	£46,528					£25.47	£29.94				
21	£44,479					Research Associate <sup>3</sup>				£24.35	£28.62
20	£42,515									£23.27	£27.36
19	£40,634	£22.24	£26.15								
18	£38,838	PhD min <sup>2</sup>				£21.26	£24.99				
17	£37,115					£20.31	£23.88				
16	£35,466					Research Assistant				£19.41	£22.82
15	£33,890	£18.55	£21.81								
14	£32,377	£17.72	£20.83								

### Notes

<sup>1</sup>This hourly rate should be used for Agency Workers from week 13 i.e. following 12 weeks' continuous service

<sup>2</sup>PhD minimum: minimum level for new research staff who hold a PhD in a subject relevant to the role to be appointed to

<sup>3</sup>Research Associates may also hold a fellowship