

## Payscale for Research Family - Wye, other UK and overseas only

with effect from 1 August 2019

Spine Point	Full-time annual salary	Grade				Hourly Rate	Hourly Rate plus occupational annual leave <sup>1</sup>
Principal Research Fellow	£75,980	Fixed minimum <sup>5</sup>				£41.59	£48.89
Senior Research Fellow	£65,980	Fixed minimum <sup>5</sup>				£36.11	£42.46
29	£63,600	Advanced Research Fellow				£34.81	£40.93
28	£60,838					£33.30	£39.15
27	£58,190					£31.85	£37.45
26	£55,648					£30.46	£35.81
25	£53,221					£29.13	£34.25
24	£50,888	Research Fellow				£27.85	£32.75
23	£48,661					£26.63	£31.31
22	£46,528					£25.47	£29.94
21	£44,479					£24.35	£28.62
20	£42,515					£23.27	£27.36
19	£40,634	Research Associate <sup>4</sup>				£22.24	£26.15
18	£38,838					£21.26	£24.99
17	£37,115					£20.31	£23.88
16	£35,466					£19.41	£22.82
15	£33,890					£18.55	£21.81
14	£32,377	Research Assistant				£17.72	£20.83

### Notes

<sup>1</sup>This hourly rate should be used for Agency Workers from week 13 i.e. following 12 weeks' continuous service

<sup>2</sup>PhD minimum: minimum level for new research staff who hold a PhD in a subject relevant to the role to be appointed to

<sup>3</sup>This point will no longer be in use from 1 October of the stated year.

<sup>4</sup>Research Associates may also hold a fellowship

<sup>5</sup>Senior and Principal Research Fellows are appointed on fixed salaries. No automatic increments; any future salary