

IMPERIAL

Payscale for Teaching grades - Central London

with effect from 1 August 2025

Spine Point	Full-time annual salary August 2024	Full-time annual salary August 2025	Grade			
			Practitioner pathway		Educational Research pathway	Hourly rate
Fixed minimum ¹	£92,969	£94,829	Teaching Fellow (equivalent to Level 7) ¹²		Professor-in-Teaching	£51.90
Fixed minimum ¹	£81,342	£82,969	Teaching Fellow (equivalent to Level 6) ¹²		Principal Lecturer	£45.41
29	£78,576	£80,148		Principal Teaching Fellow ³		£43.87
28	£75,365	£76,873	Senior Teaching Fellow ³			£42.08
27	£72,287	£73,732				£40.36
26	£69,332	£70,718				£38.71
25	£66,510	£67,840				£37.13
24	£63,797	£65,073			£35.62	
23	£61,208	£62,433	Teaching Fellow			£34.17
22	£58,729	£59,904				£32.79
21	£56,345	£57,472				£31.46
20	£54,063	£55,144				£30.18
18	£49,895	£50,893				£27.86
17	£48,056	£49,017	Assistant Teaching Fellow			£26.83
16	£46,297	£47,223				£25.85
15	£44,616	£45,509				£24.91
14	£43,003	£43,863				£24.01

Notes

¹These grades are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

²Titles for these grades will be determined as part of Phase 2 of the Teaching salary structure implementation.

³Employees can progress to fixed salaries above the value of the spine point scale for these grades. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.