

IMPERIAL

Payscale for Teaching grades - Outside London

with effect from 1 August 2025

Spine Point	Full-time annual salary August 2024	Full-time annual salary August 2025	Grade			Hourly rate
Fixed minimum ¹	£89,669	£91,462	Teaching Fellow (equivalent to Level 7) ²		Professor-in-Teaching	£50.06
Fixed minimum ¹	£78,042	£79,603	Teaching Fellow (equivalent to Level 6) ²		Principal Lecturer	£43.57
29	£75,276	£76,781				£42.03
28	£72,065	£73,506				£40.23
27	£68,986	£70,366				£38.51
26	£66,031	£67,352				£36.86
25	£63,209	£64,474				£35.29
24	£60,497	£61,707				£33.77
23	£57,908	£59,066				£32.33
22	£55,428	£56,537				£30.95
21	£53,045	£54,106				£29.61
20	£50,762	£51,778				£28.34
18	£46,595	£47,526				£26.01
17	£44,756	£45,651				£24.99
16	£42,997	£43,857				£24.00
15	£41,316	£42,142				£23.07
14	£39,703	£40,497				£22.17

Notes

¹These grades are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

²Titles for these grades will be determined as part of Phase 2 of the Teaching salary structure implementation.

³Employees can progress to fixed salaries above the value of the spine point scale for these grades. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.