

**TERMS AND CONDITIONS  
CLINICAL AND NURSING STAFF**

**CLINICAL ACADEMIC AND RESEARCH STAFF**

Staff undertaking any clinical activity are required to hold an appropriate honorary contract with a relevant NHS Trust or Trusts, and are not permitted to carry out any work involving direct contact with patients unless they have a current honorary contract.

During the appointment, staff are required to be registered with the General Medical Council.

Staff are normally covered by NHS Hospital and Community Health service indemnity against claims of medical negligence. In certain circumstances, however, particularly for those services for which staff may receive a separate fee, the indemnity may not provide appropriate cover and staff are advised to maintain membership of their medical defence organisation. This cost is the responsibility of staff and not the College.

The College policy on undertaking personal consultancy work, including private clinical practice for personal gain, is applicable to all clinical academic and research staff.

**NURSING STAFF**

Nursing staff are required to hold honorary nursing status with a relevant NHS Trust or Trusts prior to having any contact with patients.

Staff must hold valid NMC (formerly UKCC) registration.

**Human Resources Division**  
**May 1999**