Leadership & Management
Current Awareness – Update

If you’ve already made the step up to management, you’re thinking about taking that giant leap, you’re in the middle of a course to become a leader, or you’re just interested in the topic of healthcare management, you should find something in this Current Awareness update from Imperial College Library useful. This bulletin updates one published in June 2017, and is packed full of news, views, research and ideas published since then.

With an established link between leadership and patient care, we’re also spotlighting books, resources and training opportunities to support your work and learning and help you keep up to date.

What's in this Bulletin?

Leadership
People Management and Workforce Planning
Quality, Innovation and Improvement
Service Redesign
Training and e-Learning

Library Books: general leadership/management
Library Books: healthcare leadership/management
Selected Databases
Selected Journals
Current Awareness Services and Resources

Leadership
Using Social Media in Leadership
NHS Employers, June 2017

Breaking the Leadership Mould
King’s Fund, August 2018

Clinicians moving into senior leadership – barriers and enablers
Department for Health and Social Care, November 2018

Caring to change: how compassionate leadership can stimulate innovation in health care
King’s Fund, May 2017


Clinical leadership – a framework for action
NHS Improvement, January 2019
Leadership of allied health professions in trusts: what exists and what matters
NHS Improvement, March 2019

Enabling BME Nurse and Midwife Progression into Senior Leadership Positions
NHS England, December 2017

Healthcare leadership model
NHS Improvement, January 2018

Berkshire Healthcare NHS Foundation Trust: Developing a culture of innovation and compassionate leadership
NHS Confederation, June 2017

Clinician to Chief Executive: supporting leaders of the future
NHS Providers, October 2018

People Management and Workforce Planning
Approaches to improving staff engagement in the NHS
NHS Employers, January 2019

Staff engagement and communication: A collection of resources to help organisations create impactful staff engagement and communication to improve staff retention
NHS Improvement, January 2019

Developing a 'bottom-up' workforce plan: A case study describing action by Imperial College Healthcare NHS Trust
NHS Improvement, February 2019

NHS Staff and Learners' Mental Wellbeing Commission
Health Education England, February 2019

Closing the gap: Key areas for action on the health and care workforce
The Health Foundation, King’s Fund and Nuffield Trust, March 2019

Facing the Facts, Shaping the Future: A draft health and care workforce strategy for England to 2027
Public Health England, December 2017

Developing a strategy for the health and care workforce in England Summary of a roundtable discussion
King’s Fund, September 2018

Supporting health and wellbeing at work
BMA, October 2018

The Topol Review: Preparing the healthcare workforce to deliver the digital future
Health Education England, February 2019

Quality, Innovation & Improvement
Approaches to better value: improving quality and costs
King’s Fund, October 2018

Putting the inspector to the test: quality ratings and the CQC
King’s Fund, November 2018


Quality Improvement and Measurement
NHS Elect, February 2019
Improvement hub: quality improvement [a hub of information and guidance on quality improvement and the NHS including frameworks and guidance]
NHS Improvement, May 2019

Shared learning case studies [over 800 examples showing how NICE guidance and standards can improve local health and social care services]
NICE, March 2019

How do we optimise NHS investment in patient feedback and quality improvement?
Point of Care Foundation, February 2019

Service Re-design
The NHS Long Term Plan
NHS England, January 2019

The NHS long-term plan explained
King's Fund, January 2019

The NHS Long Term Plan: House of Lords research briefing
House of Lords Library, January 2019

NHS Reorganisation: House of Commons research briefing
House of Commons Library, December 2018

Library Books
To find location and availability please check Library Search, the freely available Imperial College Libraries online catalogue

General leadership and management
A very short, fairly interesting and reasonably cheap book about management

Compassionate Leadership: How to Create and Maintain Engaged, Committed and High-Performing Teams

Death By Meeting: A Leadership Fable

Develop your Assertiveness: Creating Success
Bishop, Sue. Kogan Page, London 2013

Good People, Bad Managers: How Work Culture Corrupts Good Intentions
Culbert, Samuel A. OUP, New York, 2017

How to Manage People

Introducing leadership

Leadership: A Very Short Introduction
Grint, Keith. OUP, Oxford, 2010

Leading with gravitas: unlock the six keys to impact and influence

Studying Leadership: General and Critical Approaches
Schedlitzki, Doris. SAGE, London 2014
The CEO Next Door: The 4 Behaviours that Transform Ordinary People into World-Class Leaders
Botelho, Elena. Virgin Books, London, 2018

The Hungry Manager

The Little Book of Making Big Change Happen

The New One Minute Manager

The 7 habits of highly effective people : powerful lessons in personal change

Journals and Databases

Specialist Databases
HMIC – Health Management Information Consortium [sign in with NICE OpenAthens]
Content from the Department of Health and the King’s Fund. Includes official publications, journal articles and grey literature on: health service policy, management and administration, with an emphasis on the British National Health Service; the quality of health services including hospitals, nursing, primary care and public health; the planning, design, construction and maintenance of health service buildings and more.

Other databases available with your NICE OpenAthens account such as MEDLINE, PUBMED, EMBASE the British Nursing Index and CINAHL also have leadership and management content. Use keywords to help narrow your search.

Selected Journals
Find these journals and many more in the NICE Journals A-Z List. Make sure you log in with your NICE OpenAthens account to get full access.

British Journal of Healthcare Management
BMJ Quality and Safety
BMJ Quality Improvement Reports
Chief Executive
Harvard Business Review
Healthcare Executive
Health Facilities Management
Healthcare Finance, Tax and Law Weekly
Healthcare Leadership Review
Health Service Journal

HR Magazine
International Journal of Healthcare Management
Journal of Healthcare Management
Journal of Nursing Management
Leadership Excellence 2005 -
Leadership in Health Services 1997-
Management Today
People Management
Physician Leadership Journal
Reflections on Nursing Leadership

Current Awareness Services and Resources

Current Awareness For Health - Health Functions & Management
CASH

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Health Management Updates
Patricia Bowen Library & Knowledge Service, West Middlesex University Hospital