

Leadership & Management

Current Awareness – Update

If you've already made the step up to management, you're thinking about taking that giant leap, you're in the middle of a course to become a leader, or you're just interested in the topic of healthcare management, you should find something in this Current Awareness update from [Imperial College Library](#) useful. This bulletin updates [one published in June 2017](#), and is packed full of news, views, research and ideas published since then.



With an [established link](#) between leadership and patient care, we're also spotlighting books, resources and training opportunities to support your work and learning and help you keep up to date.

What's in this Bulletin?

Leadership
People Management and Workforce Planning
Quality, Innovation and Improvement
Service Redesign
Training and e-Learning

Library Books: general leadership/management
Library Books: healthcare leadership/management
Selected Databases
Selected Journals
Current Awareness Services and Resources

Leadership

[Using Social Media in Leadership](#)
NHS Employers, June 2017

[Breaking the Leadership Mould](#)
King's Fund, August 2018

[Clinicians moving into senior leadership – barriers and enablers](#)
Department for Health and Social Care, November 2018

[Caring to change: how compassionate leadership can stimulate innovation in health care](#)
King's Fund, May 2017

Clay-Williams R, Ludlow K, Testa L, et al. (2017) [Medical leadership, a systematic narrative review: do hospitals and healthcare organisations perform better when led by doctors?](#) BMJ Open 7 (9). doi: 10.1136/bmjopen-2016-014474

[Clinical leadership – a framework for action](#)
NHS Improvement, January 2019

[Leadership of allied health professions in trusts: what exists and what matters](#)
NHS Improvement, March 2019

[Enabling BME Nurse and Midwife Progression into Senior Leadership Positions](#)
NHS England, December 2017

[Healthcare leadership model](#)
NHS Improvement, January 2018

[Berkshire Healthcare NHS Foundation Trust: Developing a culture of innovation and compassionate leadership](#)
NHS Confederation, June 2017

[Clinician to Chief Executive: supporting leaders of the future](#)
NHS Providers, October 2018

People Management and Workforce Planning

[Approaches to improving staff engagement in the NHS](#)
NHS Employers, January 2019

[Staff engagement and communication: A collection of resources to help organisations create impactful staff engagement and communication to improve staff retention](#)
NHS Improvement, January 2019

[Developing a 'bottom-up' workforce plan: A case study describing action by Imperial College Healthcare NHS Trust](#)
NHS Improvement, February 2019

[NHS Staff and Learners' Mental Wellbeing Commission](#)
Health Education England, February 2019

[Closing the gap: Key areas for action on the health and care workforce](#)
The Health Foundation, King's Fund and Nuffield Trust, March 2019

[Facing the Facts, Shaping the Future: A draft health and care workforce strategy for England to 2027](#)
Public Health England, December 2017

[Developing a strategy for the health and care workforce in England Summary of a roundtable discussion](#)
King's Fund, September 2018

[Supporting health and wellbeing at work](#)
BMA, October 2018

[The Topol Review: Preparing the healthcare workforce to deliver the digital future](#)
Health Education England, February 2019

Quality, Innovation & Improvement

[Approaches to better value: improving quality and costs](#)
King's Fund, October 2018

[Putting the inspector to the test: quality ratings and the CQC](#)
King's Fund, November 2018

Lalani M, Hall K, Skrypak M, et al. (2018) [Building motivation to participate in a quality improvement collaborative in NHS hospital trusts in Southeast England: a qualitative participatory evaluation](#). *BMJ Open* 8 (4). doi: 10.1136/bmjopen-2017-020930

[Quality Improvement and Measurement](#)
NHS Elect, February 2019

[Improvement hub: quality improvement](#) [a hub of information and guidance on quality improvement and the NHS including frameworks and guidance]
NHS Improvement, May 2019

[Shared learning case studies](#) [over 800 examples showing how NICE guidance and standards can improve local health and social care services]
NICE, March 2019

[How do we optimise NHS investment in patient feedback and quality improvement?](#)
Point of Care Foundation, February 2019

Service Re-design

[The NHS Long Term Plan](#)
NHS England, January 2019

[The NHS long-term plan explained](#)
King's Fund, January 2019

[The NHS Long Term Plan: House of Lords research briefing](#)
House of Lords Library, January 2019

[NHS Reorganisation: House of Commons research briefing](#)
House of Commons Library, December 2018

Library Books

To find location and availability please check [Library Search](#), the freely available Imperial College Libraries online catalogue

General leadership and management

A very short, fairly interesting and reasonably cheap book about management
Cunliffe, Ann. Los Angeles, SAGE, 2014.

Compassionate Leadership: How to Create and Maintain Engaged, Committed and High-Performing Teams
Hopkinson, Manley. Piatkus, London, 2014

Death By Meeting: A Leadership Fable
Lencioni, Patrick. Jossey-Bass, San Francisco, 2004

Develop your Assertiveness: Creating Success
Bishop, Sue. Kogan Page, London 2013

Good People, Bad Managers: How Work Culture Corrupts Good Intentions
Culbert, Samuel A. OUP, New York, 2017

How to Manage People
Armstrong, Michael. KoganPage, London, 2016

Introducing leadership
Pardey, David. London, Routledge, 2016

Leadership: A Very Short Introduction
Grint, Keith. OUP, Oxford, 2010

Leading with gravitas : unlock the six keys to impact and influence
Henderson, Antoinette Dale. Rethink Press, Gorleston, 2015

Studying Leadership: General and Critical Approaches
Schedlitzki, Doris. SAGE, London 2014

The CEO Next Door: The 4 Behaviours that Transform Ordinary People into World-Class Leaders
Botelho, Elena. Virgin Books, London, 2018

The Hungry Manager
Cox, Desiree. London, Praceptor Consulting, 2013.

The Little Book of Making Big Change Happen
Scotton, Neil. Matador, Kibworth Beauchamp, 2017

The New One Minute Manager
Blanchard, Ken. Thorsons, London, 2015

The 7 habits of highly effective people : powerful lessons in personal change
Covey, Stephen R., London, Simon & Schuster, 2013.

Journals and Databases

Specialist Databases

[HMIC – Health Management Information Consortium](#) [sign in with NICE OpenAthens]

Content from the Department of Health and the King's Fund. Includes official publications, journal articles and grey literature on: health service policy, management and administration, with an emphasis on the British National Health Service; the quality of health services including hospitals, nursing, primary care and public health; the planning, design, construction and maintenance of health service buildings and more.

Other databases available with your NICE OpenAthens account such as MEDLINE, PUBMED, EMBASE the British Nursing Index and CINAHL also have leadership and management content. Use keywords to help narrow your search.

Selected Journals

Find these journals and many more in the [NICE Journals A-Z List](#). Make sure you log in with your NICE OpenAthens account to get full access.

British Journal of Healthcare Management
BMJ Quality and Safety
BMJ Quality Improvement Reports
Chief Executive
Harvard Business Review
Healthcare Executive
Health Facilities Management
Healthcare Finance, Tax and Law Weekly
Healthcare Leadership Review
Health Service Journal

HR Magazine
International Journal of Healthcare Management
Journal of Healthcare Management
Journal of Nursing Management
Leadership Excellence 2005 -
Leadership in Health Services 1997-
Management Today
People Management
Physician Leadership Journal
Reflections on Nursing Leadership

Current Awareness Services and Resources

[Current Awareness For Health - Health Functions & Management](#)
CASH

[Get the latest news from The King's Fund](#)
The Kings Fund

[Newsletters](#)
London Leadership Academy

[Health Management Updates](#)
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