

Disclosure & Barring Service Policy Statement, Relating to Students

- 1.1. As an institution using the Disclosure & Barring Service (DBS) to assess an applicant's and student's suitability for positions of trust, Imperial College London complies fully with the DBS Code of Practice and undertakes to treat all applicants for a course of study at the University and all students on a course of study at the University fairly. It undertakes not to discriminate unfairly against any subject of a Disclosure on the basis of conviction or other information revealed.
- 1.2. Imperial College London is committed to the fair treatment of its students and potential students regardless of race, gender, religion, sexual orientation, responsibilities for dependants, age, physical/mental disability or offending background.
- 1.3. Unless the nature of the position allows Imperial College London to ask questions about your entire criminal record we only ask about 'unspent' convictions as defined in the Rehabilitation of Offenders Act 1974.
- 1.4. We ensure that all those in Imperial College London who are involved in the recruitment process have been suitably trained to identify and assess the relevance and circumstances of offences.
- 1.5. We make every subject of a DBS Disclosure aware of the existence of the DBS Code of Practice and make a copy available on request.

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Contact for queries:		Head of Admissions	