

1. Imperial College pursues research, education and impact that has a transformational impact on society. Doing this in a safe manner is a vital component of our commitment to our staff and student community, and the College expects staff, students, visitors, contractors and other employer who work at the College to share this commitment.

2. We intend to ensure the health and safety of all persons who may be affected by our activities across all campus locations through:

- a. Engaging with our staff, students and visitors to facilitate the safety of their working environment.
- b. Providing, managing and maintaining an overall environment at our workplaces, grounds and properties so that they are, so far as reasonably practicable, safe and that risks to health are controlled.
- c. Identifying hazards and conducting formal risk assessments when appropriate in order to minimise physical and psychological risks for all activities undertaken by the College, and ensuring that appropriate control measures and emergency procedures are in place
- d. Providing and promoting systems of work, information, instruction, training and supervision at all levels necessary to ensure that staff and students are competent to supervise or undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them.

3. We will promote a positive health and safety culture in all that we do, such that where there are no existing College policies or guidance, we expect our staff, students and contractors to implement the highest relevant standards and to comply with relevant legislation. Where no standards or legislation exist, we will work with our staff, students and contractors to develop systems which comply with best practice and mitigate risk, drawing on relevant legislation and guidance.

4. We recognise that the College is a large and diverse organisation; therefore every Faculty, Division and Department must have written arrangements describing how they intend to comply with this Policy Statement.

5. Where buildings are shared between more than one Faculty, Department/Division and/or, external organisations, we expect that all users co-operate closely with the College to establish clear lines of responsibility for health and safety between users and to formalise any appropriate arrangements for these purposes.

I and the other senior members of the College are committed to this Policy and to the implementation and maintenance of the highest standards of health, safety and welfare across the College. We expect every member of the College to share this commitment and to work together to achieve it.

Professor Ian Walmsley

Provost, February 2019

