

1 August 2008

COLLEGE NOTICE

POLICY FOR THE TREATMENT OF FRAUD AND CORRUPTION

A new Policy and Response Plan for the Treatment of Fraud, Corruption & Irregularities has been approved by the Council. The new Policy came into force on 1st August 2008.

Fraud and corruption are serious matters and the College is committed to investigating all cases of suspected fraud or corruption. Any member of staff, regardless of their position or seniority, against whom *prima facie* evidence of fraud or corruption is found, will be subject to disciplinary procedures that may result in dismissal.

Under this Policy, any member of the College who has reason to believe that a fraud, or any other irregularity has taken, or is about to take, place must inform the College Secretary immediately.

The College Secretary will then convene the Fraud Project Group immediately and Internal Audit will be commissioned to investigate the allegations in line with the College's Fraud Response Plan.

The College will normally involve the police and may also seek redress for any losses via civil proceedings.

This Policy will apply to all members of the College, including those granted honorary staff status.

A copy of the full Policy can be found on the College's website at:

<http://www3.imperial.ac.uk/secretariat/governance/charterandstatutes/ordinancec2>

Rodney Eastwood
College Secretary