

25 October 2023

## Freedom of Information Act request, Ancillary staff, IMPFOI-23-354

1. *Please indicate whether the following categories of staff are employed by your institution or through a contractor:*

Cleaners: **mainly contractor although a few are employed in-house.**

Security staff: **in-house**

Catering staff: **in-house**

2. *How many people are employed in each role?*

Please note that the College does not employ outsourced staff so is not able to provide information on numbers employed or contract types of outsourced staff as this information is not held by the College.

Cleaners (in house): **8**

Security (in house): **93**

Catering staff (in house): **78**

3. *Do you have any policies in place that provide specific support to ancillary staff, and/or any policies that embed this support?*

**There are no policies specifically related to "ancillary staff".**

4. *What type of contract are ancillary staff employed on?*

**Open Ended 177**

**Fixed Term 2**

5. *In your institution, are ancillary workers typically on part time or full time contracts?*

**Full Time 164**

**Part Time 15**

6. *Are the trade unions representing ancillary staff recognised in your institution? Yes/no*

**There are three recognised unions at Imperial - UCU, Unison and Unite**