

Academic Excellence through Coaching

Developing academic leaders who inspire discovery, enable excellence and unlock the potential of others

Coaching for Research, Teaching & Leadership

A three-day accredited programme for academics, researchers, educators and research leaders.

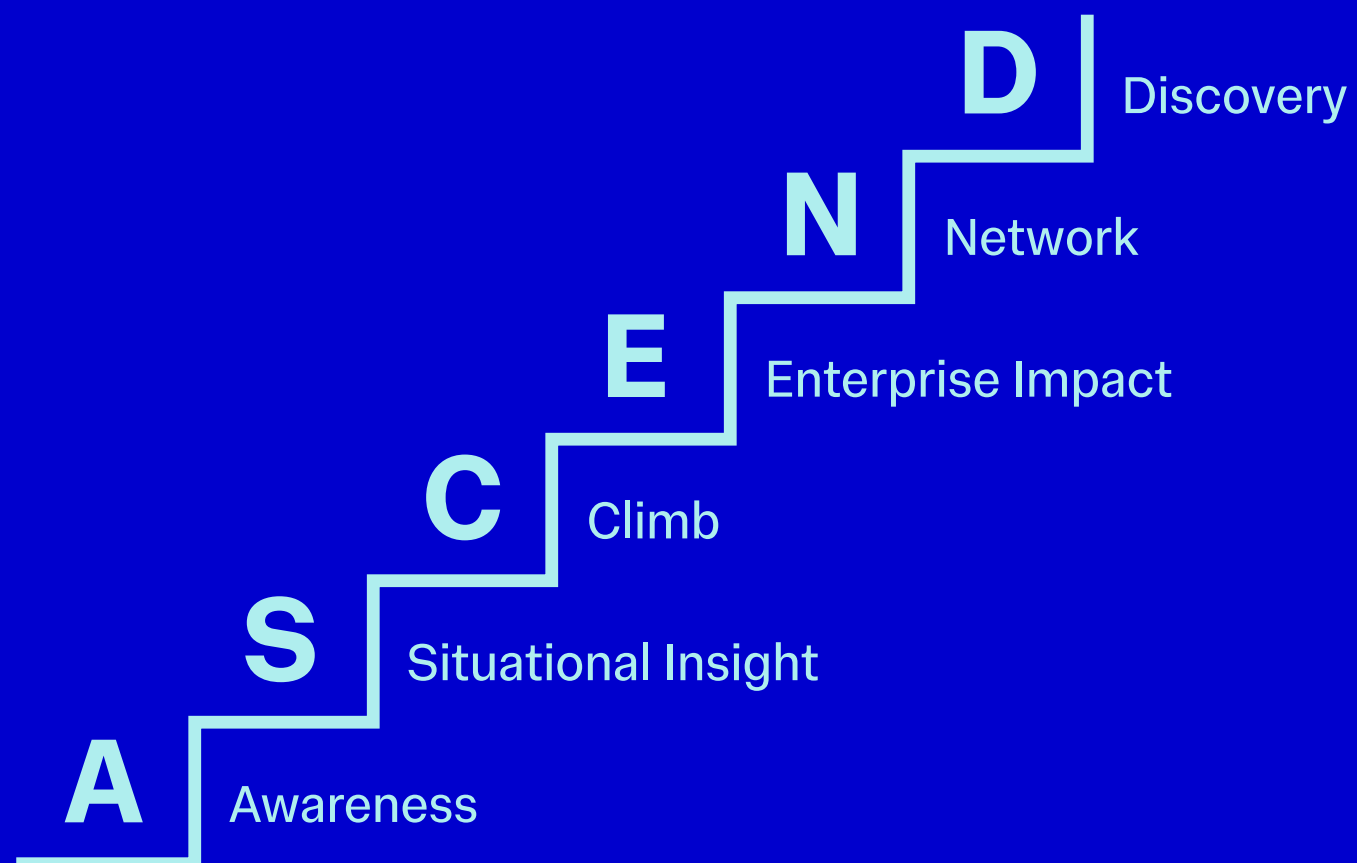
Supporting

- Research Culture
- Teaching Excellence
- Future Academic Leaders
- Inclusive Leadership
- Innovation
- Supervision
- Collaboration



The Academic
Excellence Through
Coaching Programme

The Academic Excellence Through Coaching Programme is built around the Leadership Academy's ASCEND Leadership Model, developing academic leaders who coach with purpose and lead with impact. Participants progress through the ASCEND journey—building Awareness, developing Situational Insight, helping others Climb through challenge, fostering an Enterprise mindset, strengthening Networks, and embracing Discovery. Through coaching, systems thinking and reflective practice, learn to unlock potential, empower others and create lasting organisational impact.



“The best academic leaders don’t create followers; they create independent thinkers, confident researchers and exceptional educators.”



Academic as Coach Programme

Coaching for Research, Teaching and Leadership

(Maximum cohort size 16)

Programme Overview Academic excellence depends not only on expertise, but on the ability to develop others. Today’s academics are expected to deliver world-leading research, provide outstanding education, supervise doctoral researchers, lead diverse teams and foster an inclusive research culture. Academic Excellence Through Coaching equips Imperial academics with practical coaching skills that enhance research, teaching and academic leadership. Aligned to the Teaching Excellence Framework (TEF), Research Excellence Framework (REF) and Imperial’s commitment to an outstanding research culture, the programme develops a coaching mindset that enables participants to unlock potential, build capability and create high-performing research and learning environments. Whether supervising researchers, supporting colleagues, leading multidisciplinary teams or developing independent learners, participants will discover how coaching can strengthen performance, collaboration, innovation and leadership.	Programme Details ■ 3-day immersive programme for up to 16 participants ■ 2 experienced facilitators providing expert guidance and feedback ■ 1 x 90-minute individual coaching session ■ Delivered face-to-face ■ Aligned to Imperial Values, TEF, REF and Research Culture ■ Optional Day 4 EMCC Foundation Accreditation
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“The most influential academic leaders are not those who have all the answers—they are those who ask the questions that unlock the potential of others.”

Participants will explore ■ Coaching as an approach to supervision, teaching and academic leadership ■ Developing doctoral researchers, postdoctoral staff and future academic leaders ■ Creating psychologically safe, inclusive research and learning environments ■ Coaching for research performance, innovation and collaboration ■ Leading through influence rather than hierarchy ■ Navigating courageous conversations and performance challenges ■ Supporting career development, promotion and fellowship applications ■ Building resilient, engaged and high-performing academic teams	Who is this programme for? Academic staff, Principal Investigators, Research Group Leaders, Clinical Academics, Teaching Fellows, Educational Leaders, Doctoral Supervisors, Programme Directors, Academic Managers and those aspiring to academic leadership. ■ Programme Cost: £1650 ■ Programme + Accreditation Cost = £1950 ■ Workshop Dates: 02, 03 & 23 Feb 2027, 9.30–4.30 pm (Face to face) ■ Accreditation Date: 17 March 2027, 9.30–4.30 pm (Face to face) *Entire teams or departments can form a powerful cohort–unlock growth from within. Enquire for details if you wish to bring this programme to your department.
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People Function

Deadline for Registration: 20 January 2027.

Please complete the **[registration form](#)**.

For further information and questions, please contact:

Head of the Coaching Academy:

Valarie Williams-Foy **v.williams-foy@imperial.ac.uk**

For all other enquiries: **coaching@imperial.ac.uk**

Already have a coaching qualification?

If you already hold a recognised coaching qualification and are interested in progressing to an advanced coaching qualification, we would be delighted to hear from you. Please express your interest via the registration form, and a member of the Coaching Academy team will be in touch to discuss the most suitable pathway for your professional development.

