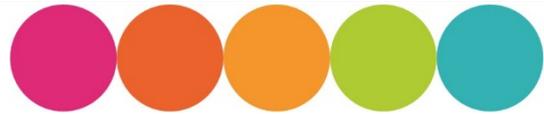


POSTDOC AND FELLOWS DEVELOPMENT CENTRE

Tailored support and development for postdocs, fellows and clinicians



Welcome to the PFDC newsletter

February 2019

Welcome to February's newsletter! Love is in the air this month what with cupid around with his bow and arrow! We can't guarantee you love, but we are sure there is something in this month's newsletter which will put you back in love with your career!

For more information about the Postdoc and Fellows Development Centre (PFDC) please:

- Visit our [website](#)
- Follow us on Twitter
- Contact us with any queries



Note that information about grants and fellowships are posted on our twitter feed.

If you have any information, events or surveys that you would like to advertise which are relevant to postdocs, fellows and clinicians at Imperial, please [email](#) the PFDC team. We would like to hear from you!

In this issue:

1. PFDC 10 Year Celebration ... Save the Date!
2. Fellows and Clinicians Seed Fund winners announced
3. London Postdoc Network
4. Idoc GRANTfinder 4 Education
5. Altmetric Explorer: measuring research impact online
6. Reps Events
7. Fellows and Clinicians Bespoke Programme of Support
8. IVUGER Funding Retreat
9. UNIQUE – Career Development for University Women
10. Pop Ups
11. Upcoming Courses
12. Financial Support for carers attending work-related events
13. School of Public Health – Athena SWAN Lecture
14. BME Early Career Researcher Conference
15. Imperial Garden Party & President's Awards Nomination Process
16. Equality, Diversity and Inclusion Centre – Upcoming Events

PFDC in Focus: Staff Survey

The 2019 Staff Survey opens on **Monday 25 February** and will be 'live' for three weeks.

This is your opportunity to share your thoughts on your experience of working for Imperial.

The survey should only take approximately 15 – 20 minutes to complete. It's totally confidential, easy to complete, and your feedback will provide the College with valuable insights which will improve working life at Imperial for everyone.

The deadline for completing the survey is **Friday 15 March (midnight)**.

Further information will be provided in Staff Briefing nearer the time, but if you have any questions [please contact Suzanne Christopher](#), Senior Employee Engagement Manager.



1. PFDC 10 Year Celebration ... Save the date!

In January the Postdoc and Fellows Development Centre turned 10 years old!

A celebration will be held on **Wednesday 5 June 2019**
[170 Queens Gate](#)

Please save the date!

An invitation with more details will be circulated in the upcoming months.
The PFDC Team looks forward to celebrating the Centre and its achievements with you!

2. Fellows and Clinicians Seed Fund Winners Announced

On 12 December 2018, 20 fellows and clinicians came together for the networking event which announced the start of the application process for the College's first Fellows and Clinicians Seed Fund.

In total six applications were submitted to the fund. The Assessment Panel met to consider all the applications and after a review of the scores and much discussion, a total of four proposals were funded.

The proposals which were funded were:

An approach to increase adoption and optimise use of electric vehicles in the Greater London area: a case study guided by novel customer data

Oytun Babacan -Physics, Peer Nowack – Physics, Daphné Tuncer -Computing

Photon manipulation using large molecules: from simulation to experiment

Alex S. Clark – Physics, Laura Ratcliff – Materials

Long-term conservation of synthetic cells for a stable end point delivery

Yuval Elani – Chemistry, Rodrigo Ledesma-Amaro – Bioengineering

Functional organic polymers for the electrochemical conversion of CO₂: addressing the gap between molecular and metallic catalysts

Stefano Mezzavilla – Materials, Florian Glöcklhofer – Chemistry

Congratulations to the successful applicants!

3. London Postdoc Network



The London Postdoc Network aims to make a real difference in improving the environment and career development for early career researchers.

Bringing together [@ucl](#), [@KingsCollegeLon](#), [@imperialcollege](#), [@QMUL](#), [@ICR_London](#) London postdoctoral researchers ([#LondonPostdocs](#)) are organising a National Postdoc Conference that will run in July 2019.

If you would like to keep up to date on the progress of the conference, or if you would like to participate/contribute, join the Facebook

Group: <https://www.facebook.com/groups/LondonPostdocs/> or contact m.prakash-bangalore@imperial.ac.uk or n.moderau@imperial.ac.uk

Get involved and make a difference!

4. Idoc GRANTfinder 4 Education



The College has subscribed to [Idox GRANTfinder 4 Education](#) (Research Professional replacement) - the UK's first grants and policy information service tailored specifically for further and higher education institutions, featuring over 13,000 continuously updated opportunities.

This resource offers the ability to search for up-to-date funding opportunities and share information across defined groups and the wider communities at Imperial.

All postdocs, fellows and clinicians are encouraged to register – details can be found in the [PFDC Tip Sheet](#) and via the RESEARCHconnect [quick start guide](#).

5. Altmetric Explorer: measuring research impact online

A tool that monitors the online impact of academic research is now available for you to trial.

[Altmetric Explorer](#) allows users to track an article as soon as it is published and view online activity related to it. For example, if your research has been mentioned in a Wikipedia article, policy document, patent application, news article or on Twitter, Altmetric Explorer finds this and presents

analysis of this activity. It can identify conversations that are happening around the article and help uncover evidence of impact outside of academia. The tool is not intended to evaluate the content of the research article itself, rather to highlight when and how the public, press and online scientific community engage with it.

If you would like to take part, Altmetric Explorer can be trialled until Friday 15 February.

Participants will be granted full access to the tool and asked to provide feedback on their experience by responding to a short survey. Guidance on how Altmetric data can be meaningfully interpreted will be made available.

In order to take part in the trial, please register interest by emailing [Robyn Price](#), Bibliometrics and Indicators Manager, Library Services before Friday 8 February.

6. Reps Events

Have you met your departmental [postdoc reps](#)?

Do you know what events are being organised by the reps for your department or campus?

If not, get involved and take a look at some of the upcoming events taking place across the College!

EEE – Postdoc and Fellows Research Symposium

14:30 – 17:30, Wednesday 6 February 2019
EEE building, Room 408

EEE Postdoc and Fellow
**RESEARCH
SYMPOSIUM**

The Annual EEE Research Symposium will be taking place on Wed 6 Feb. There will be talks on *Intelligent Systems, Energy Applications and Control strategies* and *Electronics, Devices and Technologies*. The Symposium will be followed by the Dennis Gabor Lecture. This year Sir Mark Walport, Chief Executive of UK Research and Innovation, will be discussing “Inventing the Future” with the benefit of 55 years of hindsight. Please note that the Dennis Gabor lecture is open to all but registration (free) is required. To register, please use this [link](#).

Civil and Environmental Engineering - Postdoc Seminar on Fellowships

13:00 – 14:00, Wednesday 27 February, Room 315

The Civil and Environmental Engineering Reps will be holding a seminar on fellowships aimed specifically at Postdocs in the Civil and Environmental Engineering Department. The seminar will be given by Ben Kidd, Research Programmes Manager and Sarah Willis, Departmental Research Administrator, along with Lenne Lillepuu who will talk about the support the PFDC can provide.

The seminar will begin at 13.00 and will last for about an hour, however there will also be plenty of time of questions. Lunch will be provided. If you would like to attend, please sign up via this [doodle poll](#).

This will be a great opportunity to find out details on the latest fellowship opportunities from some really great speakers.

NHLI – *Save the Date* Postdoc Day
Monday 4 March 2019, 09:00 – 17:00, Royal Brompton Campus

The biennial NHLI Postdoc Day is taking place on Monday 4 March 2019. This event is specifically tailored to the needs of the department's postdocs and will give NHLI postdocs an opportunity to explore their career options and focus on their career progression as well as to network with peers.

A full programme will be available shortly.

7. Fellows and Clinicians Bespoke Programme of Support

Come along to welcome new fellows and clinicians

On the 26 Feb 2019, we are welcoming new fellows and clinicians to the College and provide them with critical information to help them settle into their new roles. The tailored programme can be accessed via our [website](#). Current fellows and clinicians are warmly invited to join the afternoon or just come along for the drinks reception and networking.

A notification of attendance should be emailed to pfdc-support@imperial.ac.uk by 12 Feb 2019.

Active Bystander and Persuasive Communication

➤ **27 Feb 2019** – SK Campus - [register](#) by 13 Feb.

Active Bystander: 13:30 - 14:30 (lunch will be provided at 13:00)

The aim of this short session is to empower you to challenge poor behaviours and bring about change where poor behaviours have become normalised. You benefit by learning techniques to challenge unacceptable behaviours in the workplace.

Persuasive Communication: 14:45 - 16:45 (refreshments provided)

This session is designed to equip you with skills to:

- manage/prevent conflict
- communicate assertively
- hold difficult conversations
- negotiate constructively

It will cover:

- Verbal and non-verbal persuasion devices
- Reading others - and gaining commitment
- The language of influence and collaboration
- The language of positive negotiation
- Difficult conversations

Fellows and Clinicians Forum

Thursday 14 March 2019
St Mary's Campus, 15:30 to 17:00

Theme: Building collaborations – ethics, fears, misconceptions and approaches to effective collaborations. Stories of successes and failures shared by Imperial academics across all faculties.

Register via [qualtrics](#) by Thu 28 Feb 2019.

8. IVUGER Funding Retreat

Building on the success of the [2018 networking event](#), IVUGER presents another unique opportunity for **female Early Career Researchers (ECRs)** to apply for up to £12,000 to support collaborative research projects through a **FREE 2-day residential** funding retreat. This is a great opportunity to accelerate your career, raise your profile in the UK energy space, build new collaborations and improve your record in attracting research funding. Please find the advert [here](#).

Deadline for registration is **16.59 27 February 27 2019**. Please [apply](#) early as spaces are limited.



IVUGER is supported by the UKERC Whole Systems Networking fund.

If you have any questions, please do not hesitate to get in touch with [Dr Gbemi Oluleye](#) and Dr Zoe M Harris.

9. UNIQUE – Career Development For University Women



*Wondered what on earth the next career
step is going to be?
Female early career researcher?*

**We would love you to join us on an online
journey!**

One of our independent consultants, which many of you will know, Dr Emma Williams, is currently looking for volunteers to test UNIQUE - an online career development programme for university women.

UNIQUE, through a mixture of live webinars, self paced online tutorials and activities over 1 month, allows you to:

- Step back to understand your career options in and out of the university sector
- Explore what is important to you so decisions are based on your values
- Get clear no-nonsense advice to help you get that next position
- Learn tools to help you set goals and realise them

Emma has **20 FREE places** for this exciting online programme starting on [11 February 2019](#).

Please contact emma@ejwsolutions.co.uk to sign up.

Further information can be found at <https://ejwsolutions.teachable.com/p/unique>

10. Pop Ups

Pop Up: Educational Development Unit (EDU) Introduction

Thursday 14 February

11.00-12.30, SALC 2, South Kensington

Would you like to know more about teaching and learning opportunities at Imperial?

Thinking about a teaching qualification, but unsure how to start?

Want to know more about the Teaching Excellence Framework (TEF)?

The [Educational Development Unit \(EDU\)](#), will be able to answer all your questions about teaching and learning at Imperial. During this session, the EDU will talk about the [STAR Framework](#) and how you can start working toward a Higher Education Academy accreditation, as well as all the other workshops that will help you supervise students and carry out tutorials and lectures. The TEF (Teaching Excellence Framework) will be discussed - how it may affect you as future academics and your future employment prospects.

This is a great opportunity for any budding academic to see how they can diversify their skillset.

Please sign up for the event via this Qualtrics [link](#)

Pop Up: Assistant Supervisor Q&A

Thursday 14 February

14.00-15.00, SALC 2, South Kensington

The College has a new process in which to formally recognise the valuable contribution that postdocs make towards the student supervisor partnership. Subject to completion of mandatory training requirements, postdocs can be recognised as **Assistant Supervisors**.

The following documentation provides information on how to obtain formal recognition as an Assistant Supervisor:

- [Appointment Process for Assistant Supervisors](#)
- [Framework for the Support and Development of Assistant Supervisors](#)
- [Roles and Responsibilities Document for Assistant Supervisors](#)

This pop up will explain the process and the benefits of becoming an Assistant Supervisor – there will be a presentation by [Laura Lane](#) (Head of Strategy and Operations at the Graduate School), followed by a Q&A session.

Please sign up for the event via this Qualtrics [link](#)

11. Upcoming Courses

The PFDC courses for the 2018/19 academic year are filling up quickly! Below are courses which still have spaces available in February and March:



[How to Peer Review Research Papers](#)

Monday 25 February 2019

11:30 – 14:00

The ability to review papers should be a core skill of every research scientist. With the growing number of manuscripts being submitted to scientific journals, editors are increasingly reliant on independent experts who can deliver good-quality reviews in a timely fashion.

This course is designed for postdocs and researchers at the early stage of their career who have little or no experience of peer-reviewing.

[How Intellectual Property Rights Can Impact your Research](#)

Monday 25 February 2019

14:30 – 17:00

Lack of awareness of intellectual property (IP) can result in UK researchers missing out. Many are not commercialising their own ideas and some are failing to prevent others from unfairly exploiting their research. This course brings in experts from Imperial Innovations to help to plug this knowledge gap. It enables postdocs to work out what type of intellectual property rights they need to protect their work and how to take the necessary steps to get it.

[Innovation and Industry: Effective Project Implementation](#)

Tuesday 26 February 2019

09:30 – 16:30

Are you working on projects in collaboration with industry? Would you like to improve your creative thinking skills and the tools to manage the projects they create? This workshop is for you if you are looking to develop your understanding of the priorities of industry when working in a collaboration with academia, if you are looking for a move into industry (including not for profit) or you want to improve your basic project management skills. The aim is to develop project management skills in the context of industry academia collaborations (IAC).

[So You've Got Your Fellowship, Now What?](#) (Research Fellows only)

Monday 11 March 2019

09:30 – 12:30

Fellowship holders need to take stock of their career at this pivotal stage. This course borrows successful visual planning tools from the start-up culture to do just that. Combining the Kanban and business model canvas methodologies, this course is an insightful and interactive half day event. Participants will explore the fellowship field of endeavour (the wealth of things they need to do) and look at where they can maximise value for themselves with a view to their future careers.

The Postdoc Entrepreneur: Business Plan Basics

Monday 11 March 2019

13:30 – 16:30

Being a postdoc is not a career. But being enterprising and being able to put together a reasonable business case *will* be part of the next career step: whether academic (for grants), industrial (for internal projects) or the start-up arena. Having a good idea in research or business is only the first step – proving it's great to funders or investors is the next step!

This course provides a great starting point for those thinking of developing an idea into a business or those looking to work with academic, industrial or business partners. Working with your peers we will interactively explore the elements of a business plan. This event will give you the appropriate knowledge and language to be able to make informed interactions with other Imperial sources of support (e.g. Imperial Innovations, the College Research Office).

Please book onto training with ICIS: Sign in and click 'My Training' – Search for the course – Click: Enrol.

12. Financial Support for carers attending work-related events

If you have caring responsibilities, attending events for your professional development - such as conferences or training days - can create an additional financial burden.

To help you, Imperial offers a scheme for carers which may entitle you to a grant of up to £250. This grant can be used to help meet the costs of care arrangements while you attend events in line with those mentioned above, either in the UK or internationally. Your manager will assess whether you qualify for this grant.



[Find out how to apply for a grant here](#)

13. School of Public Health – Athena SWAN Lecture

School of Public Health – Athena SWAN Lecture

Wednesday 27th February 2019, 16:00

Rothschild Lecture Theatre, Medical School Building, Imperial College London, St Mary's

You can reserve your space via this [Eventbrite link](#).

Professor Tom Welton, the current Dean of Natural Sciences at Imperial will be the speaker for the seventh annual lecture. Tom is an excellent scientist and leader and has a long history of championing diversity in academia. As the Head for Chemistry, he won and renewed an Athena SWAN gold award. This was the first gold award for Imperial and, at the time, only the 4th in the country. If you have not yet been subject to one of the Opportunities committee's discussion groups on Athena SWAN, do take a quick look at the ECU (Equality Challenge Unit) page which explains more about the Athena SWAN charter: <https://www.ecu.ac.uk/equality-charters/athena-swan/>.

You can find out a bit more about Tom [here](#).

14. BME Early Career Researcher Conference

The 3rd BME Early Career Researcher conference, which will be held on **Friday 26 April 2019** at the University of East London is now [open for registration](#).

Full details of the programme have yet to be announced but the meeting is to encourage and empower Early Career Researchers to stay within academia. Participants will have the chance to hear, meet and network with some inspiring BME academic leaders and to join in workshops to help them put together a plan of action for their future.



Youtube videos of the [2nd conference](#) and a [photo montage](#) of that meeting are available to give a flavour of the event. Please also find the event poster [here](#).

15. Imperial Garden Party & President's Awards Nomination Process



The [President's Awards for Excellence](#) are open and this also includes a new nomination process for the [Imperial Garden Party](#) .

The Imperial Garden Party is an annual event which celebrates all staff and students who have been nominated by

their managers, peers and colleagues for their vital contributions to the College over the last year. It also recognises staff who have supported important projects, provided excellent service and taken on new challenges.

The President's Awards for Excellence in Culture and Community, is a new award for 2019 which provides more opportunities for Support Services Staff to be nominated.

This has three categories:

- Leadership
- Equality, diversity and inclusion
- Collaboration and communication

The overall winner of this category will receive the first James Stirling Award.

For further guidance and information on how to nominate please click [here](#) .

Nominations close on Friday 8 February.

The President's Awards and Imperial Garden Party event is taking place on **Tuesday 18 June 2019**.

16. Equality, Diversity and Inclusion Centre – LGBT+ Awareness Training

This three-hour course delivered by [Challenge Consultancy Ltd](#) aims to extend participants' knowledge and understanding of sexual orientation and gender identity.

Overview

- Use appropriate terminology with regards to sexual orientation and gender identity
- State the impact of homophobia, biphobia and transphobia on the LGBT+ community
- Understand intersectionality and the varied experience of people within the LGBT+ community
- Effectively challenge discrimination in the workplace appropriately
- Develop tools on how to be an effective ally to the LGBT+ staff and students

For course training dates and to enrol onto this course please click [here](#) .

To subscribe or unsubscribe from our mailing lists and newsletter please email us at pfdc-support@imperial.ac.uk . Click [here](#) for information on Imperial College's privacy notice for staff, [here](#) for qualtrics privacy statement and [here](#) for eventbrites privacy statement.