



**April 2018**

# **Welcome to the PFDC newsletter**

For more information about the Postdoc and Fellows Development Centre (PFDC) please visit our [website](#), [follow us on Twitter @ImperialPFDC](#) or [contact us](#) with any queries. Note that information about grants and fellowships is posted on our Twitter feed.

**In this issue:**

1. The Imperial Award
2. The MedTech SuperConnector
3. Hot off the press: new tip sheets on Pathways to Postdocs
4. Health and Wellbeing: Mental Health First Aid, Confidential Care
5. Postdoc Reps – upcoming events
6. Pop-ups and workshops
7. Upcoming courses

## PFDC in Focus

The PFDC is delighted to announce that since the appointment of the dedicated Professional Development Consultant, an extensive consultation has taken place across all faculties at the College resulting in the development of a bespoke programme of support. The proposed programme of support and cohort building activities for fellows, clinicians and final year clinical PhD students will be formally launched on Monday 23 April 2018. All eligible staff should now have received an invitation to register and provide a short blurb about their research to be published in advance. Additionally, key stakeholders from all faculties, the Clinical Academic Training Office (CATO) and the Provost, Professor James Stirling will also be attending.

This bespoke programme for support is specifically aimed at:

**Independent Research Fellows** - this is a member of research staff that has successfully applied for funding to include their salary (e.g. ICRFs, BBSRC Future Leaders, Sir Henry Dale, MRC NIRGs)

### **Clinicians wishing to pursue clinical academic careers at Imperial post PhD**

- Postdoctoral clinical lecturers
- Postdoctoral clinicians who are back in clinical training but wish to pursue a clinical academic career at Imperial. For example doctors (e.g. Registrar, Speciality Registrar) and non-medical healthcare professionals (e.g. Pharmacists, Nurses, Physiotherapists, Dieticians)
- Intermediate fellows or clinician scientists (e.g. NIHR, MRC postdoctoral fellows)
- Postdoctoral clinicians in any other clinical academic schemes (e.g. Imperial Clinician Researcher Fellows/ Post-CCT Research Fellowship (IPPRF)) wishing to pursue a clinical academic career at Imperial.

### **Final year clinical PhD fellows**

- Final year clinical PhD fellows - who need to know the way ahead.\*Note that [Clinical Academic Training Office \(CATO\)](#) provides support for clinical academic trainees (medical and non-medical healthcare professions), advice and information on academic careers, recruitment, training and funding.

**Note that Postdocs and Research Fellows on a project grant are already eligible to take advantage of the extensive programme of support provided by the PFDC.**

## 1. The Imperial Award

Postdocs, Fellows and Clinicians are invited to a drop-in information session to learn more about joining the new Imperial Award Assessor Panel. This is a formal College-level panel assessing the new Imperial Award for all students, all faculties. A one-page description of the assessor role and benefits is attached.

The drop-in will take place on 16<sup>th</sup> April, in SAF Building Room G34. Short introductory presentations will be given at 12.15 and repeated at 13.15, each with Q&A. The quick presentation and the general Q&A should take about 30mins in total, which leaves time for individual queries to the Imperial Award team.

Please register using the Eventbrite link below to let us know you would like to attend the 16th April event. If you are interested but cannot attend, or have any other queries, please email the Imperial Award team at [imperialaward@imperial.ac.uk](mailto:imperialaward@imperial.ac.uk).

<https://www.eventbrite.co.uk/e/imperial-award-drop-in-for-potential-assesors-tickets-44443627085>

You can find more information about the Imperial Award on the webpages:

<http://www.imperial.ac.uk/personal-tutors-guide/imperial-award/>

---

## 2. The MedTech SuperConnector

Are you a researcher developing a device, diagnostic or eHealth technology? Are you a Postdoc or early career researcher? Are you a future Entrepreneur looking to translate the research in your Lab?

If yes, then The MedTech SuperConnector is here to support your journey with up to £200,000 in support.

You will receive

- Consumables allowance (administered by your P.I.)
- Travel allowance (administered by your P.I.)
- Entrepreneurship training

- Business mentoring
- Access to Incubator/Accelerator Facilities
- Access to Industry Networks
- Salary (administered by your P.I.)

Your P.I. will receive

- The opportunity to translate research (REF2020 approaching)
- Consumables allowance for prototype development (up to £45,000)
- Salary replacement for ECRs released onto the programme (up to £45,000 – incl. on-costs)

To apply, please follow the Link at: <https://www.surveymonkey.co.uk/r/MTSC2018>

For more details, please email Charles Mallo, Director of Academic and Technology Ventures, Enterprise, Imperial College at [c.mallo@imperial.ac.uk](mailto:c.mallo@imperial.ac.uk) or visit [www.medtechsuperconnector.com](http://www.medtechsuperconnector.com).

Best of Luck!

---

### 3. Hot off the press: new tip sheets on Pathways to Postdocs

What do postdocs do if they don't become academics?

Here's a fact you probably didn't know. The most common career destination for postdocs who choose not to pursue an academic career is other professional roles within higher education. Such roles include research policy and administration, knowledge transfer and commercialisation, public engagement and science communication, training and careers advice. Deciding not to be an academic might not mean leaving the university at all.

Postdocs move on to all sorts of roles within and outside the higher education sector, doing hands-on science and using their scientific training in diverse ways. These tip sheets are intended to help you understand your options and take steps towards a potential career change.

- [Pathways outside academia](#)
- [Pathways into professional roles in higher education](#)
- [Pathways into the public and charitable sectors](#)
- [Pathways into the bioscience industry](#)

We are constantly adding to our tip sheet provision, so please revisit the [PFDC webpage](#) regularly for new additions to our provision.

---

## **4. Health and Wellbeing**

### **Mental Health First Aid**

What can a MHF Aider offer me? A Mental Health First Aider will provide you with a safe space to start a confidential conversation about your mental health and signpost you to the most appropriate support. Click [here](#) for more information.

### **Confidential Care**

Confidential Care is the external advice service that the College provides for staff, offering access to a range of services including counselling, a managerial advice line, legal advice and other types of help. Click [here](#) to visit the website.

---

## **5. Postdoc reps - upcoming events**

### **Department of Computing**

#### **Dept. of Computing RA Symposium – on the 22nd June 2018**

**DoC RA Symposium:** 22<sup>nd</sup> June 2018, Department of Computing, <http://wp.doc.ic.ac.uk/postdoc/ra-symposium-2018/>

We welcome contributions, theoretical and practical, from any area of computer science. We also greatly encourage contributions from any other scientific discipline that could benefit from and build on state-of-the-art computing methodologies to define and solve new research questions.

We are open to all scientific disciplines and welcome researchers from all departments, including (but not limited to) Medicine, Natural Sciences and Engineering. We invite RAs to share their problems, solutions and ideas to foster collaborations both among groups and between departments.

If you would like to present your work in this symposium, please submit your abstract (100 to 500 words) to DoC RA reps ([doc-ra-reps@imperial.ac.uk](mailto:doc-ra-reps@imperial.ac.uk)) by **Tuesday 22<sup>nd</sup> May 2018**. The format of the talks (20+5 minutes) is semi-formal and there will not be formal proceedings; work-in-progress talks are especially welcome. All submissions will receive feedback from us before the symposium.

If you feel unsure about the scope of your research to the call for contributions above, please don't hesitate to contact us ([doc-ra-reps@imperial.ac.uk](mailto:doc-ra-reps@imperial.ac.uk)) so that we can help you.

### **St Mary's Campus**

#### **Teaching Recognition Workshop for Postdocs and Fellows - Monday 16th April 2018**

Imperial's HEA-accredited STAR framework - rewarding teaching and learning experience please see the [flyer](#) for sign up link.

Monday 16<sup>th</sup> April 2018 – 13.30-15.00 – Rothschild lecture theatre

This session will be provided by the Education Development Unit.

### **Hammersmith Campus**

#### **19th April - Postdoc Careers Fair - 12.30 pm to 6.00 pm - Wolfson Education Centre**

The opportunity to have an open discussion for current postdocs with former postdocs who are now working outside an academic setting.

See attached [flyer](#) for details

*Timetable:*

- 12.30-2 pm: Workshop on writing non-academic CVs
- 2-4pm: Roundtable discussion
- 4-6pm: Informal networking session

*Throughout:* One-to-one CV evaluation

*Registration:* [https://imperial.eu.qualtrics.com/jfe/form/SV\\_1Ojg6i9pyBM7hxX](https://imperial.eu.qualtrics.com/jfe/form/SV_1Ojg6i9pyBM7hxX)

**11th May (time TBC) - STAR follow-up workshop - Hammersmith Campus**

Get help directly on the Hammersmith campus from an expert of the Educational Development Unit for your application to the Higher Education Academy and get your teaching experience recognised.

**May (date TBC) - Preparing Successful Fellowship Applications - Hammersmith Campus**

Learn where to look for appropriate fellowship funding, how to apply and how to prepare a written application. Take part in a practice exercise providing insight into the writing and peer review processes.

**14th June - IC Biomedical Symposium - 10 am to 4 pm - Wolfson Education Centre**

Our yearly symposium giving postdocs of the faculty of medicine the opportunity to present their work and discover what postdocs in other sections and departments are working on. A great time to talk to postdocs with similar interests but different expertise, and to build collaborations that will help you develop your projects and career.

See attached [flyer](#) for details

- *Submit your abstract by 1st*

*May:* [https://imperial.eu.qualtrics.com/jfe/form/SV\\_bmiFYNXOwLVssGV](https://imperial.eu.qualtrics.com/jfe/form/SV_bmiFYNXOwLVssGV)

---

## 6. Pop-ups and workshops

### **Funders Showcase: EPSRC – 11<sup>th</sup> April 2018, 10:00-11:30, SALC 1, South Kensington**

The Postdoc and Fellows Development Centre has organised an event which will highlight the fellowships that are available from the EPSRC.

Are you thinking of applying for one of the EPSRC Fellowships? While applications are open for submission year round it is advised to plan ahead and have a clear understanding of the submission procedure - this pop up will provide guidance on how to prepare an effective application and help you maximise your chances of success.

Please sign up for the event via this [link](#)

### **Pop Up: [Assistant Supervisor](#) Q&A – 11<sup>th</sup> April 2018, 12:00-13:30, SALC 1, South Kensington**

The College has a new process in which to formally recognise the valuable contribution that postdocs make towards the student supervisor partnership.

Subject to completion of mandatory training requirements, postdocs can be recognised as **Assistant Supervisors**. The following documentation provides information on how to obtain formal recognition as an Assistant Supervisor:

- [Appointment Process for Assistant Supervisors](#)
- [Framework for the Support and Development of Assistant Supervisors](#)
- [Download the Roles and Responsibilities Document for Assistant Supervisors](#)

This pop up will explain the process and the benefits of becoming an Assistant Supervisor – there will be a presentation by [Laura Lane](#) (Head of Strategy and Operations at the Graduate School), followed by a Q&A session.

Please sign up for the event via this [link](#)

## **Pathways for Postdocs: Teaching Intensive Careers at Imperial and in Academia – 17<sup>th</sup> April 2018, 14:00-15:30, SALC 2, South Kensington Campus**

Are you interested in a teaching career within a university setting? More teaching-intensive careers are opening up in universities. Come along to a talk and a Q and A session with the **Chair of Imperial's Teaching Fellow Network** to hear about these options and the developing career paths in this area of work. This pop-up is for Imperial's postdocs and fellows.

Please sign up for the event via this [link](#)

---

### **7. Upcoming courses at the PFDC**

- [The Researcher Survival Kit](#) – Wednesday 2<sup>nd</sup> May 2018
- [How Intellectual Property Rights Can Impact Your Research](#) – Friday 11<sup>th</sup> May 2018
- [Time Management for Postdocs](#) – Friday 11<sup>th</sup> May 2018
- [Making the Most of Your Postdoc](#) – Wednesday 30<sup>th</sup> May to 1<sup>st</sup> June
- [Interviewing for an Academic Position](#) – Wednesday 30<sup>th</sup> May 2018