

Do you have family or caring responsibilities? A need for flexible working?

Imperial College London, and the Physics Department specifically, are committed to a family friendly and flexible working environment. A full list of the family friendly benefits provided by Imperial College London can be found here: <http://www.imperial.ac.uk/human-resources/working-at-imperial/family-friendly-benefits/>

Family friendly workplace environment

The Physics department will assist with relocation questions regarding schools and childcare. Imperial College London runs an OFSTED outstanding nursery which is less than 10 minutes walk from the department.

Imperial College London runs a baby breakfast club in order for you and your child to miss the rush hour and have a relaxing breakfast before daycare/work begins.

The College offers free workshops that look at both the practical and emotional aspects to enable staff to develop in their careers post maternity/paternity through effective planning and communication.

The College provides £124 of free childcare vouchers per month for eligible families.

Family friendly work hours

Imperial College London recognises that flexible working leads not only to better gender equality within the workplace but improved morale, motivation, productivity and better staff recruitment and retention.

The Physics Department recognises that working from home may be preferable on certain occasions and staff are encouraged to discuss this with their line manager.

Family friendly meeting times

The Institute of Physics offers a £250 carers fund to enable carers to attend conferences/meetings and we strongly encourage its uptake.

The Physics Department aims for all core meetings and seminars to be within the hours of 10am - 4pm where possible.

(Image: Professor Andrew Jaffe, head of Imperial Astrophysics and Cosmology)

