

Have Your Say



Have you been subject to or witnessed unwanted behaviour that is abusive, threatening or of a sexual nature? Are you managing discrimination, harassment and/or bullying? **The Faculty of Natural Sciences wishes to hear from you, to help us eliminate discrimination, harassment and bullying.**

We, as the Faculty of Natural Sciences:

Have set up a special hotline run by Confidential Care (CiC) the College's current employee assistance provider. You will be able to speak confidentially to a professional counsellor on the issues affecting you and your colleagues and remain anonymous (if you wish). **You are in control.**

This line will be open for a year from **1 May 2017–30 April 2018**. CiC will produce a strictly anonymous report indicating the scenarios and key issues.

The report will be used to challenge any behaviours that detract from the fantastic environment we work in.

Have your VOICE heard

- Take action and do not tolerate poor behaviour
- You do not have to suffer in silence
- Silence gives people permission to continue in their poor behaviour

Have your Say Hotline

0800 197 2814

Please state that you are calling the
Faculty of Natural Sciences
Imperial College CiC Hotline

“We all have a responsibility to speak up as silence is a barrier to eliminating discrimination, harassment and bullying from the workplace”.

Professor Tom Welton



Find out more: www.imperial.ac.uk/natural-sciences/staff/have-your-say/