Grantham Institute EDI Committee
Minutes from meeting held on 14 December 2022 at 14:00 – 15:00

Present
Emma Bowman EB Director of Operations, Chair
Claudia Cannon CC Communications and Marketing Officer
Laila Read LR Project Manager
Simon Levey SL Communications Manager
Anne Houston AH Education Programmes Manager
Jacob Francis JF Research Postgraduate, Maths

Apologies
Joeri Rogelj RJ Lecturer in Climate Change and the Environment
Shawn Lee SL Research Postgraduate
Georgina Charnley GC Research Postgraduate
Rebecca Murray-Watson RM Research Postgraduate
Paloma Ortega-Arriaga POA Research Postgraduate
Naveed Chaudhry NC Greenhouse Lead
Danielle Smith DS Finance Administrator
Rhea Samra RS PA and Administrative Assistant
Hana Amer HA Media and Events Officer
Sanjeevani Panditharatne SP Research Postgraduate
Gosia Gayer GG Institute Administrator
Bonnie Waring BW Senior Lecturer

**Agenda**
1. Review minutes from previous meeting
2. General discussion

**ACTION 1:** Bonnie to draft a call document – this has been done but at the Faculty EDI meeting it was mentioned that others across College have already been undertaking research in this area. EB is waiting for the meeting minutes to be circulated so that the GI can connect with the people who have already been working in this area.

**ACTION 2:** Emma to confirm the available budget - TBC

**ACTION 3:** Emma to organise a meeting with CV and Committee members - CV will be asked to attend the next GI Staff meeting, we need the date to be confirmed so that CV can be invited.

**ACTION 4:** EB to feedback to Faculty committee SL’s suggestion - done

**ACTION 5:** EB feedback CC and SL suggestion to Institute Directors – A discussion took place about EDI more generally and how to further embed this into the work that all Institute staff do – this led to the decision to invite CV to the staff meeting to assist with this.

EB announced that she will resign as Chair of the Grantham EDI committee. Nominations for the next Chair should be submitted to Ralf Toumi. Claudia Cannon agreed to be the interim Chair.

Jacob Francis, Research Postgraduate, Maths, attended the meeting and gave the following update on student EDI activity:

The student committee are focusing on work in three areas.

- Jacob and Sanjee are organising a public seminar, they are working with the team at the White City campus to find out what events they have already run. They are hoping that Well
Home will join the event. They are planning a panel, attended by a think tank and members of the local community. They will hold workshops aimed at anyone from the White City community and want to provide space for kid’s activities, so that the event can be attended by people who cannot afford child care. They plan to hold the event around Easter. The focus will be on climate change and cost of living, and discuss things like insulation, heat pumps, turning the heating down a few degrees etc.

- **Climate journals** - through workshop, leaflets etc.
- **Woman in STEM** - the student EDI committee have 5 helpers to run the Women in STEM series. The next event will take place on 8 March 2023 at 6pm. The Sub-committee will meet to review ideas. They are in the process of inviting potential speakers, including Jane Goodall. They have 3 panel speakers and are going to ask Bonnie Waring to chair the event.

AH attended a NERC networking meeting where members of different DTPs shared best practice to avoid duplication of work.

CC suggested that the committee should focus on areas where our efforts can be best put to use. For example, through networking to reach out to different community groups to tap into something from outside and not just in our own space.

SL mentioned that in 2020 the GI undertook a scoping study which helped us to understand the motivations of groups who operate in other spaces than us and different audiences and discover how can we offer opportunities to these groups. The exercise demonstrated that ICL can act as a convener with the power to bring grass roots and influential players together. The study uncovered that lack of finances are a big barrier. The scoping exercise has not been followed up on.

**ACTION:** SL to convene a group to take the scoping initiative follow on forward.

EB shared that the Grantham Institute will participate in the Year 12 school work experience programme [Year 12 Work Experience Programme | Be inspired | Imperial College London](#). The Institute also plans to rerun the summer internship.

SL is Co Chair of Imperial 600. He reported that recently the Dyson School ran an EDI day which consisted of a morning of workshops, which was attended by the Imperial staff and postgrad networks and allies: Imperial As One, Able@Imperial, and Imperial 600. The networks made a commitment to sharing invitations they receive to be key note speakers at events to maximise exposure across College. SL suggested that the GI host an EDI event.

**ACTION:** SL to draft email to RT, providing the agenda of the Dyson event as an example.

**List of actions**

**ACTION:** SL to convene a group to take the scoping initiative follow on forward.

**ACTION:** SL to draft email to RT about a Grantham EDI event, providing the agenda of the Dyson event as an example.

**Date of next meeting**

2023 meetings dates TBC.