

Job Title:	Imperial Post-Doctoral, Post-CCT Research Fellow (IPPRF)
Department/Division/Faculty:	Medicine
Campus location:	Across all campuses
Job Family/Level:	Consultant Clinical Academic Scale
Salary Range:	£77,913* per annum (full time) plus £2,162 London Weighting (*all applicants to be appointed at the first threshold of the salary scale)
Responsible to:	Professor Jeremy Levy, Director of Clinical Academic Training
Contract type:	Full time, fixed term for two years, starting from 1 Sept 2020-31 March 2021 (Part-time options will be considered)

Commented [HS1]: Figures subject to confirmation

Purpose of the Post

The Imperial Post-Doctoral, Post-CCT Research Fellowship (IPPRF) scheme draws on the research strengths of the College to provide a unique opportunity to clinical academics (Doctors) to work towards an intermediate fellowship/clinician scientist programme.

The IPPRF role provides post holders with protected research time upon completion of clinical training to prepare applications for externally funded fellowships including Wellcome Trust, Clinician Scientist and other externally funded clinical research mid-level awards. The opportunities, available in most medical specialties, are aimed at individuals who fulfil the essential requirements listed in the person specification below and have the potential to become leaders in clinical academic medicine.

Purpose of role

- To provide up to 2 years protected research time to conduct clinical research and submit applications for externally funded intermediate fellowship awards/programmes

Key Output of role

- To prepare and submit an application for an intermediate fellowship/clinician scientist programme

Key Responsibilities

Research

- To develop, plan and carry out research in accordance with the agreed project aims to obtain preliminary data for future applications
- To submit an Intermediate Fellowship application
- To identify and develop suitable techniques and apparatus for the collection and analysis of data
- To ensure the validity and reliability of data at all times including maintaining accurate and complete records of all findings
- To present findings to colleagues at internal and external meetings
- To draft publications for submission to refereed journals and grant applications
- To ensure appropriate consent for research is obtained from the relevant patients
- To assist and help supervise post-graduate students and visiting workers
- To develop research collaborations within the College and the wider community
- To promote the reputation of the Wellcome Trust, the National Institute for Health Research (NIHR), Imperial Biomedical Research Centre, Imperial Academic Health Science Centre and Imperial College London

Job Description

- To attend meetings and report progress on the project, (written and oral) both within the College and externally
- To complete and comply with reporting and progress requirements as requested by the funders

Management

- The post holder will be responsible for accurate record keeping and documentation of results, and for preparing research reports and papers arising from his/her research.

Committees and Meetings

- To attend meetings and report progress on the project, (written and oral) both within the College and externally.

Other Duties

- To hold an Honorary Consultant Contract with an appropriate NHS Trust (if appropriate)
- To undertake appropriate administration tasks.
- To undertake any necessary training and/or development and take advantage of support/guidance provided.
- Any other duties commensurate with the grade of the post as directed by the Mentor/Manager/Principal Investigators
- The post holder will be expected to contribute to the intellectual activities of their host department and to keep up to date with scientific advances in the field.

Clinical Responsibilities

To be discussed with academic supervisor and head of clinical department, most likely at Consultant (or post-CCT) level for a maximum of 1-day a week in the clinical specialty of the applicant.

Disclosure Barring Service

As this post is exempt from the Rehabilitation of Offenders Act 1974, a satisfactory enhanced for regulated activity Disclosure and Barring Service check will be required for the successful candidate. Further information about the DBS disclosure process can be found at <http://www.homeoffice.gov.uk/agencies-public-bodies/dbs/> or by telephoning 0870 90 90 811. You may also wish to view the College's policy statements on the [Recruitment and Employment of Ex-Offenders](#) and the [Secure Storage, Use, Retention & Disposal of Disclosures and Disclosure Information](#) links.

Job descriptions cannot be exhaustive and the post holder may be required to undertake other duties, which are broadly in line with the above key responsibilities.

Job Description

Person Specification

Requirements

Candidates/post holders will be expected to demonstrate the following:

**Essential (E)/
Desirable (D)**

Education	
<ul style="list-style-type: none"> Medical qualification: MBBS, MM BCh or equivalent 	E
<ul style="list-style-type: none"> Fully GMC registered Doctor (or eligible for full registration) in training in the UK 	E
<ul style="list-style-type: none"> A PhD or MD*. PhD to have been submitted by the time of application and awarded before starting the post. (*a research-based MD rather than part of an undergraduate degree). 	E
<ul style="list-style-type: none"> To be within 12 months of obtaining a Certificate of Completion of Training (or equivalent non-UK certification) or to have been awarded a CCT within the last 12 months, at the time of applying <p><i>Note: applications from current Clinical Lecturers will be considered if applicants can clearly justify why they require further time before applying for an intermediate fellowship and what the IPPRF award will offer above the current CL post</i></p>	E
Experience	
<ul style="list-style-type: none"> Evidence of high quality publications from research 	E
<ul style="list-style-type: none"> Evidence of a clear and credible aim of application for an intermediate fellowship or other mid-level award 	E
<ul style="list-style-type: none"> Evidence of a commitment to pursuing research at Imperial College London 	E
<ul style="list-style-type: none"> Evidence of completing the pre-application requirements, liaising with proposed host Imperial Department, obtaining research costing estimates etc.. 	E
<ul style="list-style-type: none"> Hold a current fitness to practise certificate, registration with licence to practise (or equivalent) from the relevant regulatory authority 	E
<ul style="list-style-type: none"> Hold a current medical indemnity policy that is valid where any clinical work will occur 	E
Skills & Abilities	
<ul style="list-style-type: none"> Working knowledge of Microsoft Office (Word, Excel, PowerPoint, Outlook) 	E
<ul style="list-style-type: none"> Excellent English language communication skills (both written and oral) 	E
<ul style="list-style-type: none"> Ability to carry out independent research, working with minimal supervision 	E
<ul style="list-style-type: none"> Ability to organise and prioritise own work in order to meet deadlines 	E
<ul style="list-style-type: none"> Ability to work closely with a range of different people 	E
<ul style="list-style-type: none"> A commitment to submitting an Intermediate Fellowship application during the appointment 	E
<ul style="list-style-type: none"> Experience of teaching and interest in providing further medical education of students attached to the department/faculty 	D

Please note that job descriptions cannot be exhaustive and the post-holder may be required to undertake other duties, which are broadly in line with the above key responsibilities.

Imperial College is committed to equality of opportunity and to eliminating discrimination. All employees are expected to follow the [7 Imperial Expectations](#) detailed below:

- 1) Champion a positive approach to change and opportunity
- 2) Communicate regularly and effectively within and across teams
- 3) Consider the thoughts and expectations of others
- 4) Deliver positive outcomes
- 5) Encourage inclusive participation and eliminate discrimination
- 6) Support and develop staff to optimise talent
- 7) Work in a planned and managed way

Job Description

Employees are also required to comply with all College policies and regulations paying special attention to:

- Confidentiality
- Conflict of Interest
- Data Protection
- Equal Opportunities
- Financial Regulations
- Health and Safety
- Information Technology
- Smoking
- Private Engagements and Register of Interests

They must also undertake specific training and assume responsibility for safety relevant to specific roles, as set out on the [College Website Health and Safety Structure and Responsibilities](#) page.

The College is a proud signatory to the San-Francisco Declaration on Research Assessment (DORA), which means that in hiring and promotion decisions, we evaluate applicants on the quality of their work, not the journal impact factor where it is published. For more information, see <https://www.imperial.ac.uk/research-and-innovation/about-imperial-research/research-evaluation/>

The College believes that the use of animals in research is vital to improve human and animal health and welfare. Animals may only be used in research programmes where their use is shown to be necessary for developing new treatments and making medical advances. Imperial is committed to ensuring that, in cases where this research is deemed essential, all animals in the College's care are treated with full respect, and that all staff involved with this work show due consideration at every level.

<http://www.imperial.ac.uk/research-and-innovation/about-imperial-research/research-integrity/animal-research/>

Imperial College is committed to equality of opportunity, to eliminating discrimination and to creating an inclusive working environment. We are an Athena SWAN Silver Award winner, a Stonewall Diversity Champion, a Disability Confident Employer and work in partnership with GIRES to promote respect for trans people.