



Supported Return to Training (SRTT) – Trust Guidance

Health Education England has developed a support programme for doctors in training returning to work following an extended period (of 3 months or more) out of programme, for any reason including OOPC, parental leave, sick leave, etc.

Trainees are required to plan for this SRTT three months **before** going off and complete a pre-absence form. This will enable HEE to inform receiving trusts when the trainee returns if that is a different trust.

Prior to return, trainees are required to meet with their TPD or ES to discuss plans to return to training and complete an application. This will vary between specialties.

Support includes;

- Supervised/supernumerary Clinical Sessions or Shadowing Arrangements
- Refresher Courses and Accelerated Learning
- Coaching, Mentoring and Networking
- Keeping in Touch Days
- Other courses in discussion with the TPD/ES

There is funding available up to £3k, HEE will confirm the approval amount following the submission of the application form and the funding. The funding is included in the Learning and Development Agreement and will be recharged to departments by the Medical Education team.

For further details and application form, please visit - <https://www.lpmde.ac.uk/suppoRTT>

To access the funding

The ES or UTL should be aware of all pre-absence forms and notify the medical education team who can then support the tracking of trainees at ICHT

The medical education team will be informed by HEE of any trainee on the grid who has been on an extended absence and will inform the relevant department. It is assumed that most departments will be informed by their regional training committee/TPD in addition to the HEE route.

The medical education team and Champion for Supported Return to training will be informed of SRTT applications made by trainees on return by the trainee.

Funding will be claimed on behalf of the department by the medical education team and directed to the relevant cost centre once received (this will be quarterly via the Learning and Development Agreement (LDA)).

For any funding queries please contact:

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