	POOR 0-3	ADEQUATE 4-5	GOOD 6-7	OUTSTANDING 8-10
ATTITUDE	This person demonstrates a	This person generally demonstrates a	This person mostly demonstrates a	This person demonstrates an
	disrespectful, unsupportive, and uncooperative attitude. They have a negative and destructive influence on the team. They are discouraging of other team members.	respectful, supportive, and cooperative attitude. They are not a negative or destructive influence on the team. They are neither encouraging nor discouraging of other team members.	respectful, supportive, and cooperative attitude. They are mostly a positive and constructive influence on the team. They are generally encouraging of other team members.	exceptionally respectful, supportive, and cooperative attitude. They are an extraordinarily positive and constructive influence on the team. They are very encouraging of other team members.
PARTICIPATION	This person is an inactive and unenthusiastic team member. They rarely attend group meetings and demonstrate minimal participation. They avoid taking responsibility for tasks and demonstrate little effort to help the group work better together	This person is an interested and involved team member. They attend group meetings and will sometimes participate. They take responsibility for tasks they are assigned to, and they cooperate to help the group work better together.	This person is an active and motivated team member. They attend and participate in most group meetings. They take responsibility for tasks, and they demonstrate effort to help the group work better together.	This person is an exceptionally proactive and motivated team member. They attend and participate in every group meeting. They actively take responsibility for tasks and participate in a way that helps the group work better together.
COMMUNICATION	This person does not communicate regularly with the team, even when asked. They rarely contribute during discussions and do not listen to others' ideas or opinions	This person communicates relevant information to the team when asked, in a way that some people can understand. They contribute during discussions when encourages and generally listen to others' ideas or opinions.	This person communicates relevant information effectively to the team in a way that most members can understand. They contribute during discussions and listen to others.	This person communicates relevant information exceptionally effectively to the team in a way that everyone can understand. They contribute in a meaningful way during discussions, and attentively listen to others.
CONTRIBUTION	This person produces limited, poor-quality work which does not progress and of the goals of the project. They have contributed a minimal amount to the success of the project.	This person generally produces good-quality work on the tasks they are assigned to. The work they produce contributes to the success of the project.	This person reliably produces good-quality work which progresses the project. They take initiative and have some creative ideas which contribute to the success of the project.	This person reliably and consistently produces exceptionally high- quality work which significantly progresses the project. They often take initiative and have creative ideas that regularly contribute to the success of the project.
ORGANISATION	This person does not document their work at all or, if they do, it cannot be followed by other team members. They do not finish their tasks on time, and they are not focussed on the final goal of the project.	This person documents their work well, but it can lack detail in places. They generally finish their work on time. They can be distracted by smaller parts of the project and need to be encouraged to focus on the final project goals.	This person documents their work clearly with important information included. They finish their work within the agreed timescale. They are focussed on the overall goal of the project and help to direct the group towards it.	This person documents their work exceptionally clearly and thoroughly. They finish their work well within the agreed timescales. They are focussed on the overall goal of the project and are essential to directing the group towards it.