

PERSONAL INFORMATION

Custódio, Cláudia Perdigão Dias

Date of birth: April 10, 1979

Nationality: Portuguese

URL for web site: <https://sites.google.com/site/claudiapcustodio/>

CURRENT POSITIONS

- 2016 - ... Associate Professor Department of Finance – Imperial College
2015 - ... Research Affiliate – *Centre for Economic Policy Research* (CEPR)
2016- ... Research Associate – *European Corporate Governance Institute* (ECGI)
2010 - ... Research Associate, *Financial Markets Group*, London School of Economics and Political Science (FMG)
2017 - ... Associate Editor – *Journal of Empirical Finance*

PREVIOUS POSITIONS

- 2014 – 2016 Assistant Professor of Finance – Nova School of Business and Economics
2010 - 2014 Assistant Professor of Finance - W. P. Carey School of Business, Arizona State University
2009 - 2010 Tutorial Fellow - London School of Economics
2007 - 2010 Research Assistant - Financial Markets Group, London School of Economics
2002 - 2010 Teaching Assistant (Pre-PhD teaching position) - ISCTE Business School (Lisbon)
2002 - 2003 Junior Financial Auditor - Borges, Macedo e Associados, SROC

EDUCATION

- 2010 PhD in Management, London School of Economics and Political Science, United Kingdom
2004 Master in Finance, ISCTE Business School, Lisbon, Portugal
2002 *Licenciatura* (BA) in Business Administration, ISCTE Business School, Lisbon, Portugal

PEER REVIEWED PUBLICATIONS

- [1] Do General Managerial Skills Spur Innovation? 2017, with Miguel Ferreira and Pedro Matos, *Management Science* (forthcoming)
[2] Custódio, C. and D. Metzger, Financial Expert CEOs: CEO's Work Experience and Firm's Financial Policies, 2014, *Journal of Financial Economics* 114(1): 125-154
[3] Custódio, C. , Mergers and Acquisitions Accounting and the Diversification Discount, 2014, *Journal of Finance* 69(1): 219-240
[4] Custódio, C., and D. Metzger, How do CEOs matter? The Effect of Industry Expertise on Acquisition Returns, 2013, *Review of Financial Studies* 26(8): 2008-2047
- *Best PhD paper CMNE/UFG prize, European Center of Control Studies (ECCCS), Lille 2010, Best dissertation project*
- *Workshop for PhD students - German Finance Association, Frankfurt 2009*
[5] Custódio, C., M. Ferreira, and P. Matos, Generalists vs. Specialists: Lifetime Work Experience and CEO Pay, 2013, *Journal of Financial Economics* 108(2): 471-492
Media mentions: *Harvard Business Review*, September 2013;
[6] Custódio, C., M. Ferreira and L. Laureano, Why are US firms using more short term debt, 2013, *Journal of Financial Economics* 108(1): 182-212

WORKING PAPERS

- [1] “CEO Compensation and Real Estate Prices: Are CEOs Paid for Pure Luck?”, 2014, with Benjamin Bennett and Dragana Cvijanovic
- [2] “Why do Specialist Managers run Diversified firms?”, 2014, with Ilona Babenko and Beatriz Mariano
- [3] “Competitive Pressure and Tax Avoidance”, permanent working paper, with Jennifer Brown, Steve Hillegeist, and Eugenia Yeh, 2014
- [4] “Core-business Expertise, Managerial Discretion and Corporate Diversification”, permanent working paper, 2009
- [5] “Cash Holdings and Business Conditions”, permanent working paper, 2005 (masters dissertation, with Clara Raposo and Miguel Ferreira)

Other work in progress:

“The Birth Order of CEOs”, with Stephan Siegel

“Financial Literacy of Executives – a randomized controlled experiment in Mozambique”

INVITED TALKS

Arizona State University (2010); Boston College (2014); Cass Business School (2012); Erasmus University Rotterdam - Workshop on Executive Compensation and Corporate Governance (2014); IESE (2014); Imperial College (2014); Instituto de Empresa (2010, 2016); London Business School (2010); London School of Economics (2012); Maastricht University (2010); Norwegian School of Economics (2014); Notre Dame University (2010); Ohio State University (2011); Oxford University (2010, 2013); Queen Mary College (2010, 2014); University of Southampton (2016), Stanford GSB (2010, 2014), Universita Bocconi (2016), Universidad Pompeu Fabra (2010, 2015); Universidade Nova de Lisboa (2010); University of Arizona (2012); University of Colorado (2014); University of Piraeus (2017); University of Mannheim (2014); University of Oregon (2011); University of Utah (2013); University of Washington (2010, 2012); WHU Otto Beisheim School of Management (2017).

CONFERENCES*

4 Nations Cup in Finance Copenhagen (2016); AFA Meetings (2011, 2012, 2015); EFA Meetings (2012, 2014); WFA meetings (2011); FMA Meetings (2009, 2011); EFMA Meetings (2008, 2009); CICF conference (2014); Financial Economics and Accounting - UNC (2013); LBS Corporate Finance symposium (2013); Portuguese Finance Association (2012); German Finance Association (2012); GEA conference (2012); SFS Financial Cavalcade (2011);

*as speaker or paper presented by co-author

FELLOWSHIPS, RESEARCH GRANTS AND AWARDS

2016 – 2018 International Growth Centre Research – Mozambique - Grant – 60,000 GBP
 2015 International Growth Centre Research – Mozambique - Grant – 20,000 GBP
 2014 - 2019 “Fundação para a Ciência e Tecnologia” – “Investigador FCT”, Portugal (this is a highly competitive national grant with an acceptance rate for the application year of 14%)
 2005 - 2009 “Fundação para a Ciência e Tecnologia” PhD Scholarship, Portugal
 1999 - 2000 Merit Scholarship – ISCTE, Portugal

SUPERVISION OF GRADUATE STUDENTS AND POSTDOCTORAL FELLOWS

Diogo Mendes, 2018 - expected (NOVA SBE); Joao Magro, 2018 – expected (NOVA SBE); Eugenia Yeh, 2015 (Arizona State University), Tae Lee, 2015 (Arizona State University); Benjamin Bennett, 2013 (Arizona State University)

TEACHING ACTIVITIES

Finance, Corporate Finance, Advanced Managerial Finance, Quantitative Methods, Advanced Corporate Finance, Corporate Financial Policy, Financial Accounting, Principles of Finance, and Financial Markets. My average teaching evaluation over the last 4 years is 6 out of 7.

PUBLISHED TEXTBOOKS

Mota, A. and Custodio C. 2006, Finanças da Empresa, Booknomics

INSTITUTIONAL RESPONSIBILITIES

Committee assignments: Recruiting (2012; 2014; 2015; 2017); PhD program (2010-2012 and 2014-2015); Brownbag seminar (2010-2013); Regular seminar series (2012-2013)

COMMISSIONS OF TRUST

Refereeing: Journal of Finance; Journal of Financial Economics; Review of Financial Studies; Journal of Financial and Quantitative Analysis; Review of Finance; Financial Management; Journal of Banking and Finance; RAND Journal of Economics; Economic Inquiry; Management Science; Review of Corporate Finance Studies; European Financial Management; North American Journal of Economics and Finance; Journal of Business Research; Journal of Empirical Finance; The Journal of Law, Economics and Organization; Journal of Accounting and Economics; Journal of Economic Surveys; Journal of Corporate Finance; Accounting Review

Scientific Committees: 2016 AFA Meetings; 2015, 2016, 2017 WFA Meetings; 2014, 2015, 2016, 2017 EFA Meetings; 2013 FMA-Asia Best Paper Committee

MEMBERSHIPS OF SCIENTIFIC SOCIETIES

EGCI (Research Associate); CEPR (research affiliate); American Finance Association (member); European Finance Association (member)

CAREER BREAKS

Maternity leave (January 2011-February 2011 and November 2013-December 2013)

LANGUAGES

Portuguese (Native); English (Fluent spoken and written); Spanish, French (Basic spoken and written)

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